

**ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JULY 13, 2022 MINUTES**

The meeting was called to order by President Kim Schubert at 7:00 p.m. in the South Campus Library.

Everyone rose for the Pledge of Allegiance.

Members present: Craig Thompson, Tim Langer, Darrell Beneker, Amy Hemmer, Chris Farris, Kim Schubert, Lynn Vogeltanz, Brandon Miller, Tim Evers
Administration present: Laura Myrah, Sue Casetta, Adam Kurth

The meeting was properly posted.

Moved by Hemmer, seconded by Beneker to approve the minutes of the June 8, 2022 Special Board of Education Meeting, the June 8, 2022 Special Board Meeting (closed session) and the Regular Board of Education Meeting minutes as presented. Motion Carried.

Moved by Thompson, seconded by Hemmer to approve the minutes of the June 28, 2022 Special Board of Education Meeting as presented. Motion Carried.

Moved by Hemmer, seconded by Farris to approve the June operating bill list and pay vouchers 522 and 622, 159114-159258, 159260-159306, 159308-159393, in the amount of \$1,417,573.97 and to approve credit card expenditures transactions as presented in the amount of \$134,807.06. Motion Carried.

SUPERINTENDENT'S REPORT - Mr. Ryan Mangan provided an annual report from the activities department. The primary goal is to offer diverse programming that will provide opportunities to all students. In 2021, Arrowhead offered more than 40 clubs/activities and over 30 sports offerings. Our total number of participants in clubs and activities was 2,510 for non-athletic clubs/activities. Mr. Mangan shared some highlights from the year. This year students contributed 3,000+ hours to serving our community. The number of athletes was 1866 students participating, which was up from last school year. Mr. Mangan shared several of the awards that were received by our athletic teams, as well as individual state championships. Some concerns within the activities department include a decrease in the number of advisors of clubs/sports, sportsmanship, a desire to grow live streaming if staff were available, aging and size-related facility issues, budget constraints, reduced transportation availability, and shortages of officials. Efforts toward curbing some of our challenges include offering a sportsmanship conference for students and adults, AODA presentations to inform parents and students, and fundraising. Ms. Myrah commented that Mr. Mangan does a great job managing the extensive activities department that we have at Arrowhead.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC – One member of the public offered concerns regarding some recent committee meetings and board members' desire to insert themselves in school district operations. He also discussed Policy 333 Nondiscrimination with Curriculum, expressing concerns of its negative outcomes in our school.

CURRICULUM – No Report. The next Curriculum committee meeting is August 11, 2022 at 6:45 a.m.

FINANCE & LEGISLATION – Mr. Thompson gave a report from the July 5, 2022 meeting. The committee discussed ideas on how to meet current budgetary challenges. Discussed current and past strategies of communications/marketing, past referendums, and referendum information versus advocacy legal restrictions for the board and staff. Also discussed were potential new ways of connecting with the community. Mr. Thompson provided a reminder that the Budget Hearing will be held on August 17, 2022 at 7:00 p.m. and the Annual Meeting will be on August 17, 2022 at 7:30 p.m. The next Finance and Legislation committee meeting is TBD.

BUILDINGS & GROUNDS – Mr. Beneker gave an update that the pool has been temporarily shut down due to electrical malfunctions. Ms. Myrah informed the board that the pool may be up in running in the next week or two, depending on equipment availability. Mr. Lipscomb will provide a full update at the August 4th B & G Committee meeting. Mr. Beneker also gave an update that the maintenance shed is in an urgent state of disrepair and needs to be addressed. Ms. Schubert mentioned that she was surprised that the 117 acres of Arrowhead property is maintained by only a 5-member staff and that they do a great job. The next Building and Grounds meeting is August 4, 2022 at 6:45 a.m.

PERSONNEL – Mr. Langer gave a report from the June 29, 2022 meeting. Topics included consultation with Attorney Bob Butler regarding language to be added to the Employee Handbook in regards to the grievance process by a superintendent, which differs slightly from a grievance by any other staff member. Also discussed was an update on the School Success Program alternative education program, wherein Arrowhead will employ a teacher versus the staff from the external company used in past years. School district comparative information was reviewed regarding employee sick days, and the steps and lanes compensation system. An analysis of consultants spending by Arrowhead was also presented. The next Personnel meeting is anticipated to be held sometime in September.

POLICY – Mr. Farris gave a brief overview of the June 27, 2022 meeting, with most of those topics up for discussion and action at tonight's board meeting.

Moved by Langer seconded by Hemmer to approve the new Policy 362.1 Section 504 Plans as presented. Motion Carried.

Moved by Beneker seconded by Farris to approve revised Policy 131 and Procedure 131 - Board Officers as presented. Motion Carried.

Moved by Beneker seconded by Farris to approve revised Procedure 113 - Filling Board Vacancies as presented. Motion Carried.

Moved by Langer seconded by Vogeltanz to approve revised Policy 121 - Policy Development as presented. Motion Carried.

Moved by Langer seconded by Hemmer to approve revised Policy 151.4 - Public Participation at Board Meetings with correction. Motion Carried.

Moved by Farris seconded by Thompson to approve the new Procedure 151.4 - Public Participation at Board Meetings as presented. Motion Carried.

Moved by Hemmer seconded by Beneker to approve revised Policy 151.1 - Board Meeting Notifications/Agendas/Minutes as presented. Motion Carried.

Moved by Miller seconded by Farris to approve revised Procedure 151.1 Board Meeting Notifications/Agendas/Minutes as presented. Motion Carried.

Mr. Farris provided a brief overview from the July 8, 2022 meeting which resulted in a number of policy and procedure changes that will be voted on at this meeting.

Moved by Hemmer seconded by Langer to approve revised Policy 222 Professional Staff Hiring as presented. Motion Carried.

Moved by Hemmer seconded by Vogeltanz to approve new Policy 312 School Schedule as presented. Motion Carried.

Moved by Hemmer seconded by Farris to approve revised Policy 332 Selection of Materials as presented. Motion Carried.

Moved by Hemmer seconded by Farris to approve Policy 333 Nondiscrimination within Curriculum as presented. Motion Carried.

Moved by Hemmer seconded by Miller to approve revised Policy 351 Graduation Requirements as presented. Motion Carried.

The next Policy committee meeting is June 29, 2022 at 6:45 a.m.

WASB – Ms. Schubert shared comments from a July WASB article regarding current education spending in Wisconsin. Ms. Vogeltanz met with a WASB representative to discuss what their efforts are regarding the topic of legislative advocacy around school funding. She learned that one third of schools are forecasted to be under funded next school year. Arrowhead is projected to be down 8% from current funding. The WASB representative offered suggestions of efforts that our board could take including; attending the CESA advocacy workshop in November, host a WASB representative at a school board meeting to assist in educating the public, attend the WASB conference and vote that school funding be a critical topic for WASB to lobby for, participate in the March capital advocacy day. Ms. Vogeltanz brought up lobbying effort ideas including partnering with other school districts, soliciting community members to contact our local representatives. Ms. Vogeltanz is planning on meeting again with the WASB representative at a future time.

CESA #1 - Mr. Evers is currently looking into CESA funding sources. CESA is funded primarily through school contracts and federal grants, not through Wisconsin property taxes.

NEW BUSINESS:

Moved by Hemmer, seconded by Beneker to accept the resignations of Katie Thompson (School Nurse) effective 6/10/22, Kelly Naylor (Special Ed Aide) effective 6/10/22, Jennifer Wurdemann (FACE Teacher) effective 6/10/22, Rick Witte (Leadership Mindset & Math Teacher) effective 6/10/22, Ashley Farrell (Special Ed Aide) effective 6/10/22, Tabitha Pearson (Payroll & Benefits

Specialist) effective 7/29/22, and the retirement of Scott Rice (Special Ed. Teacher) effective 6/10/22. Motion Carried. (All - aye - Thompson and Farris with regrets for Rick Witte).

Moved by Hemmer, seconded by Miller to approve the support staff letters of appointment for William Hirschfeld (Aide/Student services), Katie Johnson (Theater Technical Director), Sarah Pond (Payroll and Benefits Specialist), and co-curricular contracts for Girls Volleyball - Head Coach - Janelle Hobbs, Asst. Coaches - Tony Jalan, Addy Preston, Emily Larson, Caitlin Supple, Boys Football – Head Coach – Matthew Haris, Asst. Coaches – James LaVoi-Bergman, Kyle Burlingame, Steven Petersen, Fritz Rauch, Bradley Clark, Nate Young, Chris Herriot, Billy Hirschfeld, Andrew Johnson, Dave Gierach, Brendan Gonring, Sam Leo, Boys Cross Country – Head coach – Mike Ray, Asst. Coach - David McConville, Boys Soccer – Head Coach Jeff Straus, Asst. Coaches – Mark Leoni, Cody Schnese, Troy Yopp, Emma Oppermann, Boys Volleyball – Head Coach Dennis Mechenich, Asst. Coaches – Grayson Peacock, Zachary Zawada, Deb Paradowski, Julie Roussel, Cheerleading - Co-coach - Cecilia Coons, Mackenzie Peters, Girls Dance Team - Head Coach - Tami Ennis, Asst. Coach - Kimberly Schonder, Girls Cross Country – Head Coach Curt Kaczor, Asst. Coach – Eric Moore, Girls Field Hockey – Head Coach-Melissa Brengosz, Asst. Coach – Jen Simon, Girls Golf – Head Coach - Ryan Andrews, Girls Swimming & Dive – Head Coach – Ruth Ann Ahnen, Asst. Coaches – Kim Grimes, Kristin Zietlow, Mary Woodson, Fritz Rohne, Girls Tennis - Head Coach Cindy Ziegler-Fritz, Asst. Coaches – Kerry Rickert, Susan Sorenson, Aravind Aravindan, Activities Advisors – Book Club Katie Herrmann and Liz Munkwitz, Chess Club - Jennifer Passler, Chinese Club – Serena Powers, Deca - Steve Melzer and Marci Burkhart, Earth Club – Dennis Mechenich and Mike Hall, Engineering Club – Jeff Luetschwager, eSports club – Chris Skaros and Nate Flesh, Fitness Center – Jason Eisenmann (fall/winter), French Club and French NHS – Ramona Armour, Gender-Sexuality Alliance – Nick Pfieger, German Club/German NHS – Hannah Schneeman, Girl Up – Jennifer Passler, HOSA – Brenda King, Investment Club – Christie Klun and Julie Schwartz, Junior State of America – Tim Tower and Tamara Varsos, Math Team – Cammy Ley-Ploszaj, Model UN – Phil Kasun, Multicultural Student Union – Deb Paradowski, Robotics – Thomas Legate, Jane Rozof, and Brian Cull, Peers 4 Peers – Barb Whyte and Thomas Stuber, SAVE Team – Joe Paul and Daniel Miller, Science Academic Teams – Chad Tschanz, Social Studies National Honors Society – Beth DesRosiers and Nathan Flesch, Spanish Club – Kathi Koepke, Spanish National Honors Society – Amy Coraggio and Jeanne Psket, Warhawk Interact – Kevin Lewandowski and Molly Sroka, Writing Club – Liz Jorgensen and Terri Carnell, Marching Band – Director-Jacob Polancich, Asst. Director-Ryan Meisel, Drumline and Percussion Ensemble - Jahi Moore, Jazz Band Directors - Ryan Meisel and Jacob Polancich, Pep Band – Ryan Meisel and Jahi Moore, Broadway Company Director - Gustavo Chaviano, School Play Director - Maralynn Markano, Asst. Director - Rayen Elmergreen, Stage Crew 1st and 2nd semester - Maralynn Markano and Sarah Harvey, Musical - Co-Directors - Gustavo Chaviano and Maralyn Markano, Set construction - Anthony Lauer, Forensics – Rayen Elmergreen and Angie Rodenkirch, Literary Magazine and School Paper Editor – Elizabeth Jorgensen, Yearbook – Jana Danay, School Store – Steve Melzer, Student Senate, Tamara Varsos, Shanna Morgan, and Becky Gordon, Intramurals, Bus Coordinator, and Activities Dept. Accounting Coordinator – Liz Arsnow as presented. Motion Carried.

Mr. Farris wanted to show appreciation to the Mullett family for their many contributions to Arrowhead and would like them to know that the vote related to an ice hockey coach is not against the family and would like to continue our relationship with the Mullett family. Many other board members agreed with this sentiment.

Mr. Evers wanted to recognize all of the co-curricular staff for their time and efforts given to the students at Arrowhead.

Moved by Hemmer, seconded by Langer to accept the 2022/2023 School Safety Drills Report as presented. Motion Carried.

Moved by Hemmer, seconded by Langer to accept the 2022/2023 Seclusion and Restraint Report as presented. Motion Carried. Important that we see this information this year - Langer

Moved by Thompson, seconded by Hemmer to approve the following statement of adopted academic standards: “The Arrowhead Union High School District’s academic standards for the subject areas required in Wisconsin have been developed and modified over the years through a blending of the Wisconsin Model Academic Standards locally developed standards, and academic standards recommended by reputable national organizations in the identified curricular areas. These standards shall be in effect during the 2022-23 school year. Information regarding these standards shall be posted on the district website before the first day of school.” Motion Carried.

Moved by Hemmer, seconded by Langer to accept the 2021/2022 Student Random Drug Testing Report as presented. Motion Carried.

Moved by Hemmer, seconded by Beneker to approve Senior High School membership in Wisconsin Interscholastic Athletic Association for 2022-2023 and agree that as a condition of membership Arrowhead adopts the rules of this association and will conduct its athletic program in accordance with the constitution, bylaws, rules of eligibility and sports regulations (boys and girls) as well as the interpretation and decisions of the WIAA Board of Control. Motion Carried.

Moved by Hemmer, seconded by Farris to approve the 66.0301 Student Services Agreement RE: 7th and 8th Grade Spanish Teacher with North Lake School District. Motion Carried.

No donations.

Future agenda items

Beneker requested the welcome back in-service session date. This event will take place on August 29th at 7:00 am for breakfast, 7:45 am for the program in the theater and all board members are welcome to attend.

Moved by Thompson, seconded by Beneker that pursuant to Wisconsin Statute 19.85(1)(c), the School Board will move into closed session and reconvene to address public business matters:

- Superintendent annual review

Roll Call Vote: Schubert – aye, Farris – aye, Hemmer – aye, Evers - aye, Thompson – aye, Langer – aye, Beneker – aye, Miller - aye, Vogeltanz. Motion Carried.

Moved by Thompson, seconded by Beneker to reconvene into open session.

Roll Call Vote: Schubert – aye, Farris – aye, Hemmer – aye, Evers - aye, Thompson – aye, Langer – aye, Beneker – aye, Miller - aye, Vogeltanz. Motion Carried.

Moved by Thompson, seconded by Beneker to adjourn. Motion Carried.
The meeting adjourned at 9:42 p.m.

Respectfully submitted,
Kate McGraw
Recording Secretary

Amy Hemmer, Clerk